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## For fear or money, consumer giants are staying in Russia

За страх чи за гроші споживчі гіганти залишаються в росії Авторки статті Д. Афанасьєва та Д. Сірторі-Кортіна аналізують результати санкційної політики проти росії за її вторгнення в Україну. Вони нагадують. що минуло майже рік, як росія вторглася в Україну, але покупці в Москві все ще можуть придбати значну частину товарів іноземних компаній. Деякі продукти залишилися з тих днів, коли путін переправив війська через кордон, але багато товарів продовжують постачати американські та європейські компанії, які мають форпости в державі-парії. І якщо ці компанії передумають залишатися перед обличчям зростаючих юридичних і репутаційних ризиків, тепер у них постає ще один виклик: Кремль робить вихід дорожчим. Хоча західних санкцій щодо побутового сектора немає, обмеження щодо російських банків і фізичних осіб ускладнили роботу в країні. Групи, які були відкритими щодо свого вибору залишитися, такі як Colgate, Procter & Gamble і L'Oréal, повинні досягти складного балансу: вони повинні захистити свої прибутки та місцевих співробітників, зберегти позицію на великому ринку, а не виглядають морально скомпрометованими, навіть якщо вони платять податки Кремлю.

https://www.smh.com.au/business/markets/for-fear-or-money-consumer-giants-are-staying-inrussia-20230213-p5cjy5.html

It's been nearly a year since Russia invaded Ukraine, but shoppers in Moscow can still get a hold of Activia yoghurt and Oral-B electric toothbrushes and L'Oréal serums. Some products are left over from the days before President Vladimir Putin sent troops across the border, but many goods continue to be supplied by American and European companies with outposts in the pariah state. And should these companies change their mind about staying in the face of mounting legal and reputational risks, they now have another challenge: the Kremlin is making it more expensive to leave.

While there are no Western sanctions on the everyday consumer sector, restrictions on Russian banks and individuals have made operating in the country more difficult. Groups that have been open about their choice to stay, such as Colgate, Procter & Gamble and L'Oréal, have a complicated balance to strike: They must protect their bottom lines and local staff, retain a foothold in a major market, and not come across as morally compromised, even as they pay taxes to the Kremlin.

Outgoing Unilever Chief Executive Officer Alan Jope, for instance, has said that he has a responsibility to the 3,000 employees in Russia, and that he doesn't want Unilever's four incountry production sites to fall into the hands of pro-Kremlin tycoons or the state itself.

On Thursday, Carlsberg warned of the risk that Russian authorities could nationalise a business to keep its workforce at prewar levels if they suspect it is being deliberately stripped of value. In response to this claim, Kremlin spokesman Dmitry Peskov pointed to the labour laws in place to protect workers in Russia. "It's a lengthy process," he added.

No more Big Macs: McDonald's boycott of Russia heralds new cold war

These challenges help explain why many promised corporate departures simply never materialised. Strepsils maker Reckitt Benckiser said in April that it would transfer ownership of its Russian business to a third party or local employees, but so far has failed to do so. Danone announced its exit in October but has yet to find a buyer. Tobacco maker Philip Morris International, which had planned an exit by the end of last year, said it was still struggling to obtain Russian approval.

Few companies have been as decisive as McDonald's, which sold its Russian restaurants in May, three months after the war began. But such a move is no longer so easy: There are fewer potential buyers who aren't subject to sanctions, and the Kremlin has been increasingly unwilling to approve Western sales.

"The later you leave, the harder it is," said Nabi Abdullaev, partner at the advisory firm Control Risks. The government has clamped down on deals and now requires a 50 per cent discount on any sale.

Speaking to the added expense of leaving, Peskov said "the market is what it is," and added, "companies are exiting in line with the particular market conditions."

Another factor is that, because Russia's economy didn't perform as badly as expected last year – only shrinking 2.5 per cent — there still is money to be made, at least in the long term. On Thursday, Unilever warned investors of the financial risk attached to leaving the Russian market. Separately, British American Tobacco increased its projections for potential losses should it make an exit.

## Evasive manoeuvres

To stay and take advantage of what could still prove to be a profitable market, companies have performed ring-fencing manoeuvres, handed power over to local executives, stopped advertising and investment, and conducted sanctions audits to avoid doing business with blacklisted banks and individuals.

While Unilever, Colgate and P&G have defended their decision to provide only "basic" or "essential" goods to the Russian market, they have yet to detail how their range has narrowed. To avoid the headache of dealing with sanctions, for instance, Unilever has committed to not taking any profits out of Russia. Matt Close, head of the ice cream unit that sells Cornettos in Russia, said the strategy is under review. "The business is effectively a closed loop business," he said.

Company bosses are also pleading posterity. "I just want to give my successor's successor's successor the opportunity of making that choice one day if the situation in Russia changes dramatically and becomes stable," said Carlsberg chief Cees 't Hart in an email.

'We sell chocolate and biscuits. [In] many countries, biscuits are a breakfast item. And so, we do feel that we supply products to the normal consumer in Russia.'

## Mondelez CEO Dirk Van De Put

Some outfits have slowly begun to scale back their holdings. P&G, which has two plants in Russia, has handed decision-making powers to local staff, who report directly to the chief operating officer. As Russian sales have slowed, it cut headcount in the country from 2,500 to 1,800 between March 31 and the end of 2022. L'Oréal, which still has 2,500 employees in Russia, has shuttered stores and scaled back supply, but it continues to sell Russians beauty products.

Other chief executives have been creative in justifying continued operations in Russia. Confectionery group Mondelez has described its locally made Alpen Gold and Milka chocolates as everyday products that Russians can't do without.

"We sell chocolate and biscuits," said CEO Dirk Van de Put. "[In] many countries, biscuits are a breakfast item. And so, we do feel that we supply products to the normal consumer in Russia."

However complicated it is to leave, staying does carry risks. French peas and corn producer Bonduelle denied claims in December that it had supplied the Russian military with tinned food after photos of a soldier holding its products were posted on social media. The incident served as a warning for other Western companies still in Russia.

Companies selling food or personal care products also run a high risk of being inadvertently pulled into the war effort, especially if Russia switches to a "wartime economy."

Peskov, the Kremlin spokesperson, denied that companies would be forced to take part. Still, draft notices were sent to people's places of work during the fall mobilisation of 300,000 additional troops, and multinationals have lost workers to conscription and immigration.

The expected ramp-up of fighting this spring will likely add to corporate anxieties — both on the ground in Russia, and in businesses' home countries.

The reputational risk for operating in Russia faded after the first two months of the war, said Mark McNamee, director for Europe at research company FrontierView. But with things going the way they are, he added, he suspects this won't last.

"Every quarter we see companies get more realistic and say, 'screw it."